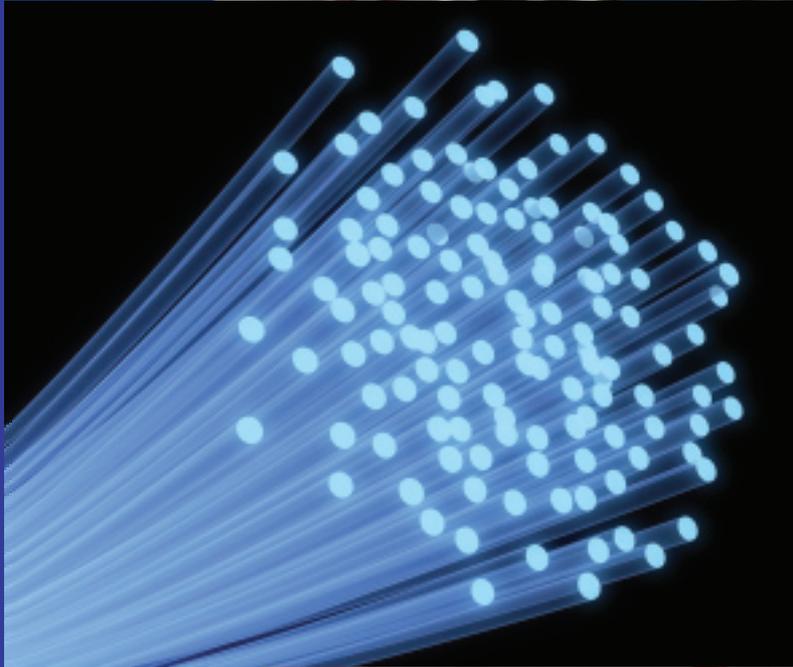




OPPORTUNITY *Stanislaus*

**NEXT
LEVEL**

TOGETHER



WHAT WE'VE ACCOMPLISHED



As directed by the goals and objectives of the Our Future Is Now program of work, Opportunity Stanislaus has led, partnered with and/or played a critical supporting role in a number of community success stories, including:

BUSINESS ATTRACTION

- Identified and targeted good-fit companies to expand or relocate in Stanislaus County
- Partnered with the cities and the county to promote all eligible sites for new businesses

30+

New Companies Added to Diversify the Economic Base



EXISTING BUSINESS GROWTH AND EXPANSION

- Provided exceptional customized support to all businesses by helping them resolve issues pertaining to workforce, infrastructure, and community and housing services to help them grow

3000+

Jobs Added to Existing Local Industry



SMALL BUSINESS GROWTH

Provided training & professional no-cost business consulting services to local business owners in the following areas:

- Crafting a business plan
- Start up & funding assistance
- E-commerce
- Access to capital
- Financial management
- Connections to local, state, and federal resources
- Help with business expansion
- Much more

SBDC

184

New Small Business Startups



\$70

Million Revenue Growth from Clients

DEMAND-DRIVEN WORKFORCE READINESS

- Initiated comprehensive programs focused on in-demand jobs such as maintenance mechanics, production technicians, industrial fabrication, and more



200+ In Hard Skill Classes
160+ in Boot Camps & Soft Skills



\$2 Million Additional Capital Secured

MESSAGING



Program Launch
2017

40

Employer Participants



WHERE WE'RE GOING

OPPORTUNITY *Stanislaus*

NEXT LEVEL

TOGETHER

Building on the unprecedented success of the Our Future Is Now five-year plan, Opportunity Stanislaus is uniquely positioned to take its economic and community impact to **THE NEXT LEVEL TOGETHER**. Our capital campaign will enable our five primary areas of focus.

IMPROVE ECONOMIC VITALITY IN THE COMMUNITY

- Attract higher-wage companies
- Seek industries not currently part of existing mix
- Lead/launch “Game Changer” project



EXPAND VOLT INSTITUTE

- VOLT ON THE GO
- Career Inspiration Center
- VOLT physical and curriculum expansion



GROW LOCAL BUSINESS

- Create new business starts through our consulting services
- Lead outreach campaign to attract/startup minority-owned businesses
- Develop/deliver workshops focused on the recovery/expansion of small business



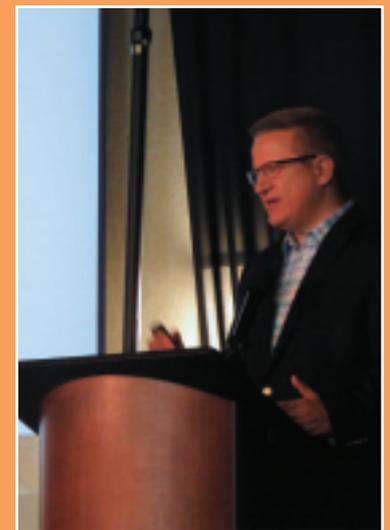
LEAD BUSINESS-DRIVEN TALENT DEVELOPMENT

- HR Concierge Service
- Soft Skills Academy
- HR Fundamentals
- Rising Tides Talent Acquisition and Retention
- Work Ready Community – Build a Certified Workforce



DRIVE PUBLIC POLICY/ADVOCACY FOR STRONGER BUSINESS GROWTH

- Launch Northern San Joaquin Valley Economic Institute
- Lead/partner to secure at least one major policy win each year
- Launch CEO Roundtable



Why Opportunity Stanislaus?



Some might wonder why economic development is so important. Not only does the work of the economic developer support business and its desire to grow and succeed, but it also helps all of our local citizens have better jobs, enjoy better pay and have more resources to provide for their families.

Over the years we have attracted jobs and investment into the Northern San Joaquin Valley to provide a good quality of life for our citizens. In fact, over the past five years, we attracted more than 3,000 new jobs to the local economy. But as the global gig economy (digital platform) gains steam, we need to change and grow with

that economy. We need to preserve all the good things about our local economy, but we also need to aim higher to attract the jobs of the future and create cultural and recreational assets that young professionals want. The times are changing, and younger workers have more employment opportunities now than ever before. If we want to attract talent, we need to provide the lifestyle and job opportunities that young talent demands!

As the leadership of Opportunity Stanislaus, we are pleased to introduce a new five-year program of work that will help us get to the **next level together** with our partners and friends. We are ready to take the next step to work with key stakeholders in our region to boost the quality of life and make Stanislaus County and the Northern San Joaquin Valley region a place where people want to live and raise their families.

The timing couldn't be better! A global pandemic reinforced the importance of working together. As an organization, we are ready to step forward to make an even bigger difference in achieving greater economic vitality for all. The same pandemic has created new paradigms which benefit our region. People are looking for a place with more space and affordability. Employers are searching for sites that will give them access to large California markets but at a lower price and with more room to grow.

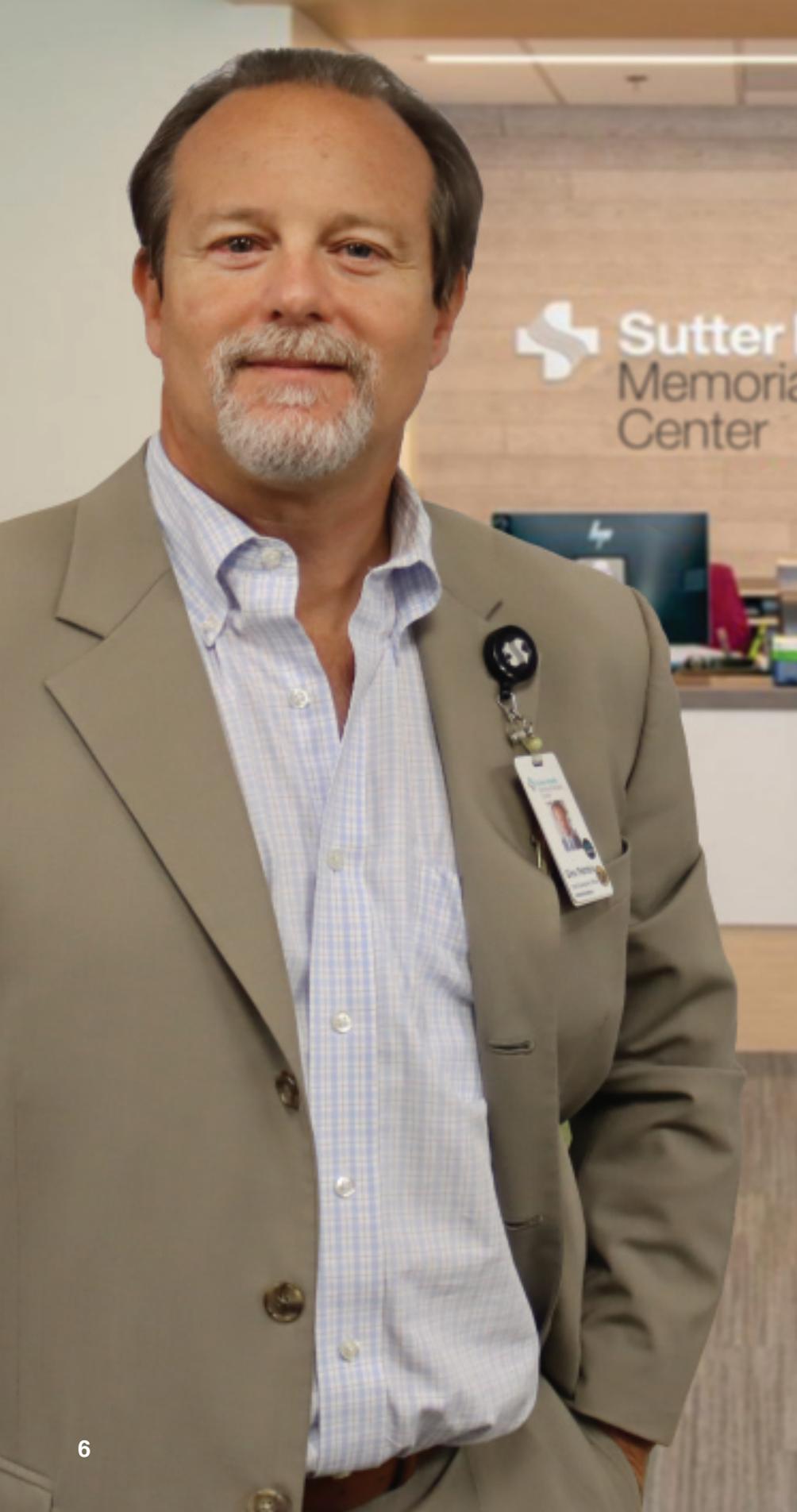
We invite you to be part of this important plan to improve the economy of Stanislaus County and the Northern San Joaquin Valley. Together we can make this a place where people want to be, a place where companies can succeed, and a community dedicated to a wonderful quality of life for themselves, their families, and their friends. Help us get to the "next level" of a better economy for all by investing in this **Opportunity Stanislaus - Next Level Together** plan.

A handwritten signature in black ink, appearing to read 'David White'.

David White
Chief Executive Officer

A handwritten signature in black ink, appearing to read 'Dillon Olvera'.

Dillon Olvera
Chairman of the Board



Message from Campaign Chair

Gino Patrizio

CEO, Memorial Medical Center (Sutter Health)

In 2018 I began calling Stanislaus County my home, and it has been both a pleasure and a privilege to experience the wonderful attributes of this county and region. Whether it has been joining the Graffiti cruise with hundreds of classic cars making their way down J Street in downtown Modesto or enjoying a dinner and glass of wine at the many fine restaurants that dot the region, I couldn't be prouder to be part of this great community. As the CEO of a major medical center, I have seen firsthand the passionate caring response of our health care workers and first responders to a global pandemic, taking little thought for themselves as they devote their time and energy to respond to a major health crisis. Some of my proudest moments have also come in witnessing the support these brave workers have received from across every segment of our community. This is a special region full of caring, committed people.

Throughout my career I have had the opportunity to work alongside others to improve the economic landscape and quality of life of the communities in which I have lived and served. One thing that became crystal clear when I came here was how easy it was to get involved in making a difference, and how welcome I felt. Having served on the board of directors of Opportunity Stanislaus for three years now, it is so inspiring to see the private sector joining the public sector to initiate positive change and increase opportunities for a better life for all our people.

Now we are embarking on a new five-year plan to take our work to a new level, collaborating with others around the region, the state, and the country to attract higher-paying jobs, to build new community assets to improve our quality of life, and to develop even more opportunities for our residents to learn quality skills in demand by current and future employers across our region. Through the Opportunity Stanislaus Next Level Together plan, we will build upon the momentum of the past five years, achieve even higher results, and bring this vision to fruition. Please join with me in supporting the important work of Opportunity Stanislaus. Getting to the **Next Level Together** means greater opportunity for all members of our community and a better quality of life for all.



From left to right: Gino Patrizio, Warren Kirk, Dennis Roberts, Chris Lehkainen, Dave White, Raul Mendez, Kathryn Davis, Clive Grimbleby, Dan Leonard, Tyler Richardson, Susan Hensley, Paul Van Konynenburg, Jim Vieira, Sue Zwahlen, Dillon Olvera.

Message from your Campaign Leadership

As the Leadership Council for the *Opportunity Stanislaus* — *Next Level Together* campaign, we collectively endorse this plan as the right focus for Opportunity Stanislaus for the next five years. We are pleased that Opportunity Stanislaus will continue to grow VOLT Institute as a primary employee training asset in our region. We look forward to the new high-paying jobs and cutting-edge companies that will come here as part of our economic vitality initiative. We commit to support new cultural, educational, and recreational assets

which will help us attract and retain talent. We are excited to see the continued focus on local business, especially helping small businesses scale and succeed! We endorse the new focus on supporting key policy proposals that will help our communities, county and region grow. And we are happy that Opportunity Stanislaus will continue to address the talent development needs of our local businesses.

We pledge to work with both the public and private sectors of this great region to improve our economy and quality of life. We will do that inclusively, making sure that nobody is left behind. We are after all “Opportunity Stanislaus” and that means opportunity for all.

OPPORTUNITY *Stanislaus*

**NEXT
LEVEL**

TOGETHER



EXPAND VOLT Institute

1

Mission

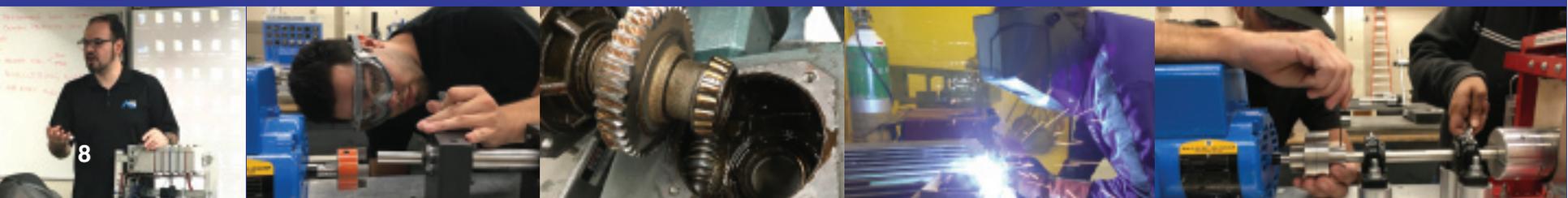
Train high-quality candidates to enter the workforce primarily in the manufacturing sector, with skills that are in demand by industries in the Northern San Joaquin Valley region. Our motto is “By Business, For Business, At the Speed of Business.”

Objectives

- Lead physical expansion of VOLT Institute to include the addition of a comprehensive, nationally-accredited, NIMS 9 Duty Area Maintenance Program. Include an advanced manufacturing Mechatronics program and an entry-level Certified Production Technician program certified by MSSC.
- Partner with SCOE to start a Career Inspiration Center to educate junior high and high school students throughout the county about the robust vocational careers available in our community. This includes a focus on both of VOLT’s key industries: manufacturing and agriculture.
- Lead VOLT ON THE GO: A program that takes the key mechanical and electrical training programs and makes them mobile, allowing VOLT to better service companies in rural or remote areas of the San Joaquin Valley.

“VOLT Institute has been part of our employee skills development program since its inception in 2017. As we continue to grow and add new types of machinery, supporting our maintenance team with training and education is mission critical. We look forward to the new offerings that VOLT is bringing online in the future and are proud to partner with Opportunity Stanislaus for the betterment of our entire community.”

— Trent Mayol, President,
Pacific Southwest Container



- Expand VOLT micro-trainings and boot camps to allow for training growth that services a broader array of industries. Key training content will focus on executive leadership, front line management, agile project management, advanced PLC training, and more.
- Support VOLT-mirrored trainings for other industries to support the talent development of all our existing and emerging industries in the Northern San Joaquin Valley.

Expected Outcomes

- Training and placement of at least 400 people over the next five years in our key manufacturing programs such as Maintenance, Mechatronics, Production Technician, and Wine Cellar Operations.
- Launch VOLT ON THE GO program, which provides a mobile mechanical and electrical training application for our key hands-on training. Service a minimum of 25 “remote” companies through this program - remote being defined as companies located more than 15 miles away from downtown Modesto. This expansion of VOLT capabilities will enable companies and employees from more rural locations to be trained onsite.
- Upskill an additional 500 existing workers in key areas such as executive leadership, general management, and project management by 2026.
- Partner with SCOE to launch, fill, and operate a brick-and-mortar center that 6th-12th grade students from across the county can get visual and hands-on opportunities to learn about the vocational careers available in manufacturing, agriculture, health, and technology by the end of 2022.
- Attend and actively participate in regional educational

planning meetings that facilitate the growth of other industry-led training programs. New training programs in medical, software technology, and FIOSS construction are anticipated over the next five years. VOLT’s role will be to advocate for the model to be led by industry.

“As a major employer based in Merced County, we are excited to see the expansion and regional growth of VOLT Institute. The plan to offer mobile training programs in the future will have a significant impact on our ability to train and develop the talent we need for our business to thrive.”

— James Sherwood, The Morning Star Packing Company





LEAD Business- Driven Talent Development

2

Mission

Enhance the skills of the existing regional workforce while simultaneously elevating recruitment practices to improve hiring and retention outcomes at local businesses.

“Valley First Credit Union started in Stanislaus County with the express purpose of improving financial outcomes for our communities and over seven decades later our commitment to service and prosperity remain strong. We believe in the people of the San Joaquin Valley, and our partnership with Opportunity Stanislaus is one of many ways we work to give back. Through programs that strengthen our workforce and regional assets, together we will bolster the quality of life for those who call this area home.”

— Kathryn Davis, President and CEO,
Valley First Credit Union

Objectives

- Expand the HR Concierge Service, which provides recruiting assistance and human resources training opportunities exclusively for Opportunity Stanislaus investors. Extended services will include partnership with our staffing agency investors to capitalize on their expertise and resources.
- Launch Rising Tides, a training program that focuses on Human Resources best practices and fundamentals to ensure better hiring and retention outcomes for the region.
- Spearhead a soft skills academy for incumbents and members of the workforce resulting in a talent pool that is professional and knowledgeable in areas such as communication, employee expectations, and workplace etiquette.
- Create a customer service academy for front-line workers so that participants can learn best practices for service and better understand the



importance of their role in economic vitality, hospitality and tourism.

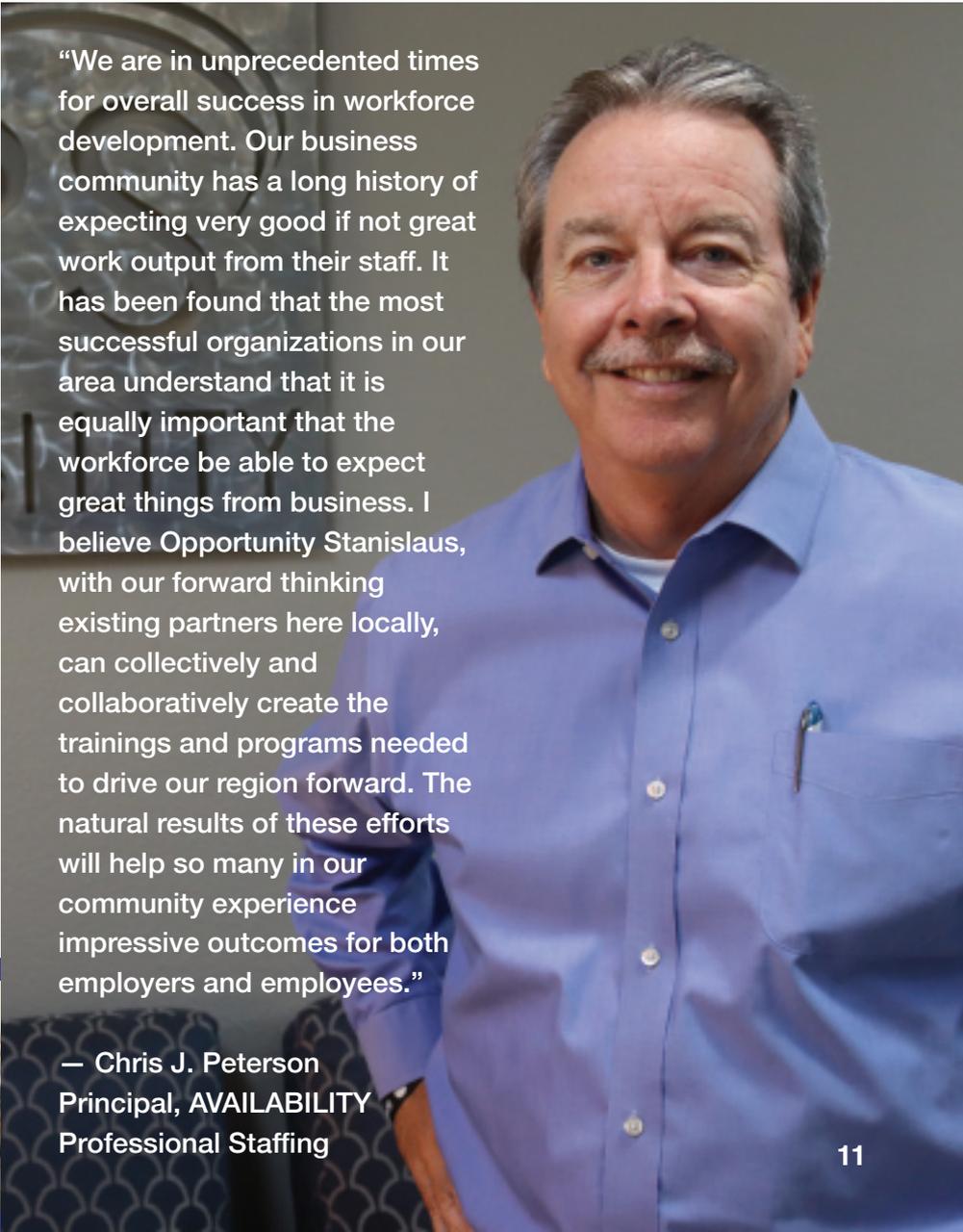
- Continue to drive work around sector strategies so that local youth and entry-level employees better understand the opportunities for careers in the region and the strategic steps toward progression in their jobs.
- Become known as a community that embraces the elevation of hiring outcomes for veterans through strategic partnership with business and local government.
- Grow education around the importance of employee engagement in retention outcomes by creating and disseminating research and highlighting the opportunity for participation in Best Places to Work: Central Valley.

Expected Outcomes

- Through our HR Concierge Service conduct 75 -100 employee recruitments for Opportunity Stanislaus investors to support their growth and expansion plans every year beginning in 2022, while capitalizing on the capabilities and potential inherent to working with investors in the staffing industry.
- Train 100 local Human Resources representatives in HR fundamentals including best practices for recruiting, hiring, onboarding and retention beginning in 2022 and continuing, contingent on secured funding.
- Enroll 100 participants - incumbents, students and members of the general public - in a soft skills academy, resulting in measureable improvement in efficiency and professionalism at local companies by 2026 and continue training indefinitely with secured funding.
- Partner with local tourism and hospitality interests to create and promote an online customer service

academy that will train 200 regional workers annually beginning in 2023.

- Create a program that seeks to promote the hiring of veterans in at least 25 local companies which will result in special consideration (from guaranteed interviewing to hiring) of 100 veteran applicants by 2026.
- By 2026 Opportunity Stanislaus will show a 25 percent increase in employee satisfaction within those companies engaged in Best Places to Work: Central Valley for two consecutive years as evidenced by annual employee survey data.



“We are in unprecedented times for overall success in workforce development. Our business community has a long history of expecting very good if not great work output from their staff. It has been found that the most successful organizations in our area understand that it is equally important that the workforce be able to expect great things from business. I believe Opportunity Stanislaus, with our forward thinking existing partners here locally, can collectively and collaboratively create the trainings and programs needed to drive our region forward. The natural results of these efforts will help so many in our community experience impressive outcomes for both employers and employees.”

— Chris J. Peterson
Principal, AVAILABILITY
Professional Staffing





IMPROVE Economic Vitality in Our County

3

Mission

Lead efforts to attract new companies from our target market segments, grow jobs from our current high-value businesses, and look to lead or partner in a limited number of significant projects with major payoffs to Stanislaus County, leading to increased

income levels and improved quality of life for all our citizens.

Objectives

- Maintain a robust local business retention and expansion program focusing on companies that attract new dollars from outside the county. Our hallmark is to support local businesses first because most of the new jobs will come from local sources.
- Focus on efforts to attract companies with higher-paying jobs, especially industries that either support our current industry base or represent a new, higher-paying industry not highly represented in the county.
- Lead one “game-changing project” that will significantly add new revenue to the county, improve the county’s brand as a good place to live, work and play, and draw positive attention and interest from outside the county. A “game

“As the CEO of a major corporation based in the San Joaquin Valley, it is important for us to attract top notch performers to our company. We competitively search for talent and many are interested in our positions and opportunities, but most have options all over the country. So I am excited that Opportunity Stanislaus is focusing on attracting projects that will enhance the quality of life in our region. Having strong cultural and recreational assets will make it more attractive for prime candidates to come here.”

— Dan Huber, Chief Executive Officer, Foster Farms



changer” implies a project that would create a new paradigm in the economic vitality of the county.

- Support other community development projects that will improve the quality of life in the county and make it easier for employers to attract talent to the county. These projects (currently being determined) could come from various community and/or public-based organizations and could include but are not limited to new recreation, arts or cultural attractions, transportation initiatives, and initiatives to beautify and promote the county to the outside world.
- Support the county’s regional tourism and branding initiative by being an active partner, adding our ideas and potential resources and talents to the initiative.

Expected Outcomes

- Attract at least 40 companies to the county by 2026 that offer jobs that pay at least 125 percent over the county average wage.
- Attract at least 20 companies from industries not currently part of the majority industry mix within the county by 2026.
- Lead and launch at least one “game-changing” project of at least \$100 million of investment by 2023. The project will be identified by 2023 with a successful decision to launch being made by 2026.
- Support at least 10 additional community development “quality of life” projects or “economic driver” projects over the course of the next five years. Supporting the project is defined by opening doors, signing letters of support, having groups make presentations to our board and investors, or providing experience and know how from our staff to the project.
- Attend meetings and act as a full participant in the

county’s regional tourism and branding initiative.

- Develop relationships of trust with all tradeable sector companies and investor companies, striving to visit at least 500 businesses per year. In these visits we will ask questions of business leaders to ascertain what opportunities, challenges and threats are posed to them. We will then report the aggregate data to policy makers at the local, county, state and federal level.



“I grew up in Modesto. I raised my children here. Now, as Mayor of Modesto, I want our children and grandchildren to have great jobs and stay here. I am so happy that Opportunity Stanislaus is committed to attracting high-paying jobs to our community and the region. The connection they have made to the Bay Area should prove very strategic in getting Bay Area companies to invest in our region.”

— Sue Zwahlen,
Mayor of Modesto





GROW Local Business

4

Mission

Create and deliver mentoring and programming resulting in continuous improvement and innovation of small businesses in Stanislaus County by providing expert, no-cost business advising, low-cost workshops and small business trainings.

Objectives

Responding to surveys, companies/organizations in Stanislaus County/Northern San Joaquin Valley responded that new business start-ups and growth and retention of existing businesses of all sizes is “extremely or very important”. The following objectives have been developed based on that input:

- Focus on underserved constituents by increasing business ownership among minority groups throughout Stanislaus and Tuolumne Counties.
- Identify and help establish businesses to expand within and beyond our region.
- Expand our outreach services to businesses in rural areas, providing access to training, business counseling and research capabilities.
- Increase networking opportunities among all stakeholders, understanding that connectivity creates growth.

“Opportunity Stanislaus provides the right tools and resources to help small businesses throughout our community. They’ve made a great difference to our growing business.”

— Karina Ramirez, Co-owner/Founder,
Memo’s Cocina & Tequila Bar



- Opportunity Stanislaus will become known as the leading technical assistance resource for entrepreneurs.

Expected Outcomes

- Create at least 200 new business starts and 700 new jobs through our consulting services by 2026.
- Lead an outreach campaign to attract and startup at least 75 more minority-owned businesses in Stanislaus County by 2026.
- Beginning in 2021, hold at least six annual business workshops targeting a minimum of 200 business owners.
- Host two annual business conferences focused on minority-owned businesses beginning in 2021.
- Open three business assistance satellite offices by 2024.
- Recruit at least eight additional business advisors from outlying areas of the county by 2023.
- Host/partner on four annual **Let's Talk Business** networking events beginning in 2021 in order to create a space for new and seasoned business owners to connect and share best practices.
- Collaborate with stakeholders to provide at least eight annual training opportunities beginning in 2021 that will result in 400+ small business owners being trained in financial management and small business practices.
- Create mentorship opportunities for at least 15 emerging entrepreneurs each year beginning in 2021 in partnership with regional institutions of higher learning.
- Report at least \$80 million of new revenue growth among SBDC clients over the next five years.



“Successful small businesses are essential to the growth of our community. The resources and support that Opportunity Stanislaus provide have contributed greatly to the success of our company over many years.”

— Jonathan Sciabica, CEO,
Sciabica Family California Olive Oil





DRIVE Public Policy & Advocacy for Stronger Business Growth

5

Mission

Lead the county and region in data-driven public policy initiatives to draw attention to and influence policy decisions supporting business growth and advocating for a better business climate statewide.

“As the business community, we need to use our influence to encourage political decisions that will benefit our regional economy. I am excited that Opportunity Stanislaus is taking this up as an area of focus.”

— Jim Vieira, President at California Mill Equipment Company and P&F Metals

Objectives

- Create a regional economic research institute with the San Joaquin Partnership to produce important economic research supporting and driving public policy decisions that will spur economic growth.
- Remain a strong partner in regional and statewide business initiatives such as the Bay Area Megaregion Alliance and the New California Coalition. The purpose of these groups is to collaborate on important topics like transportation, jobs, housing, and creating a better business climate.
- Build our ability to provide data-driven research to support business growth.
- Launch and facilitate a quarterly CEO Roundtable to drive public policy initiatives. This group of CEOs will learn about important projects and initiatives impacting the regional economic vitality. They will decide if Opportunity Stanislaus



will support, oppose, or remain neutral on these initiatives and at what scale.

- Acquire robust data analytics tools enabling us to help businesses scale, attract new businesses to the area, create strategies for diversification of our industry base, provide data support for important projects, and help our cities understand which retailers and businesses to attract based on consumer trends and behaviors.
- Lead annual business delegations to Washington DC and Sacramento to influence public policy decisions that will benefit our regional economy. These delegations will focus on the Stanislaus County/Northern San Joaquin Valley region and include public and private leadership.

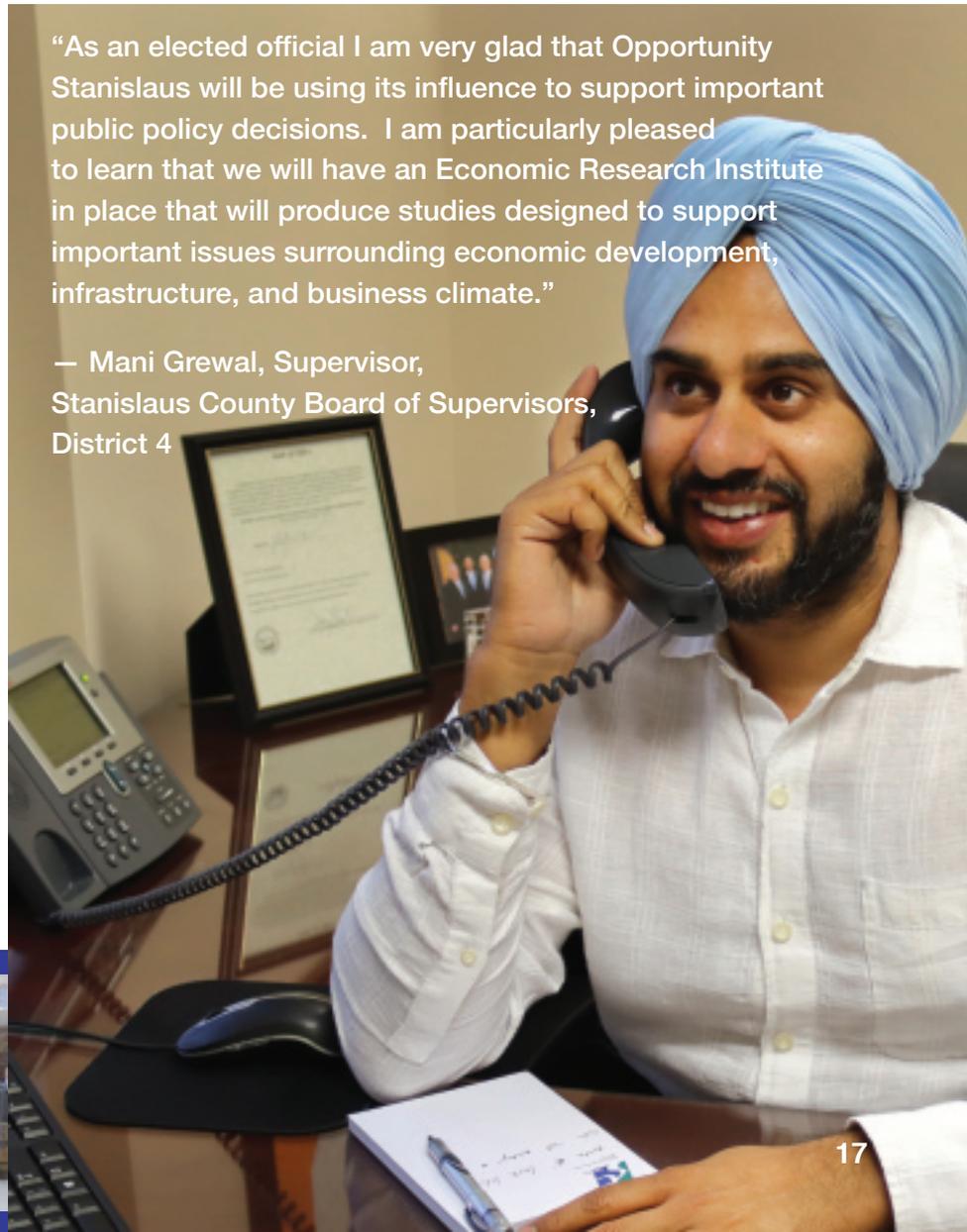
Expected Outcomes

- Taking the lead, or in partnership with other organizations, secure at least one major pro-business policy win each year starting in 2022.
- Taking the lead or in partnership with other organizations, starting in 2023 attract at least \$2 million annually from federal or state sources to support major infrastructure or economic development initiatives.
- Launch the Northern San Joaquin Valley Economic Institute in 2022.
- Continue Opportunity Stanislaus participation in the Bay Area Megaregion Alliance and the New California Coalition. Produce at least one major public policy win per year beginning in 2022 as a result of active participation in these groups.
- Purchase stronger data analytic tools beginning in 2022 providing real time consumer data. These tools will enable us to help local businesses scale, attract new business investment, and assist local retail and entertainment venues.

- Launch a CEO Roundtable in 2021 that will meet quarterly to weigh in on important public policy initiatives. The Opportunity Stanislaus Board of Directors will select the CEOs to be invited to be part of the Roundtable. Our goal will be to investigate and take positions on at least two to four key policy initiatives each year. Effectiveness of the group will be determined via an annual CEO Roundtable survey.
- Partner with local government and other business organizations to lead an annual delegation to Washington DC and Sacramento to advocate for important regional projects beginning in 2022.

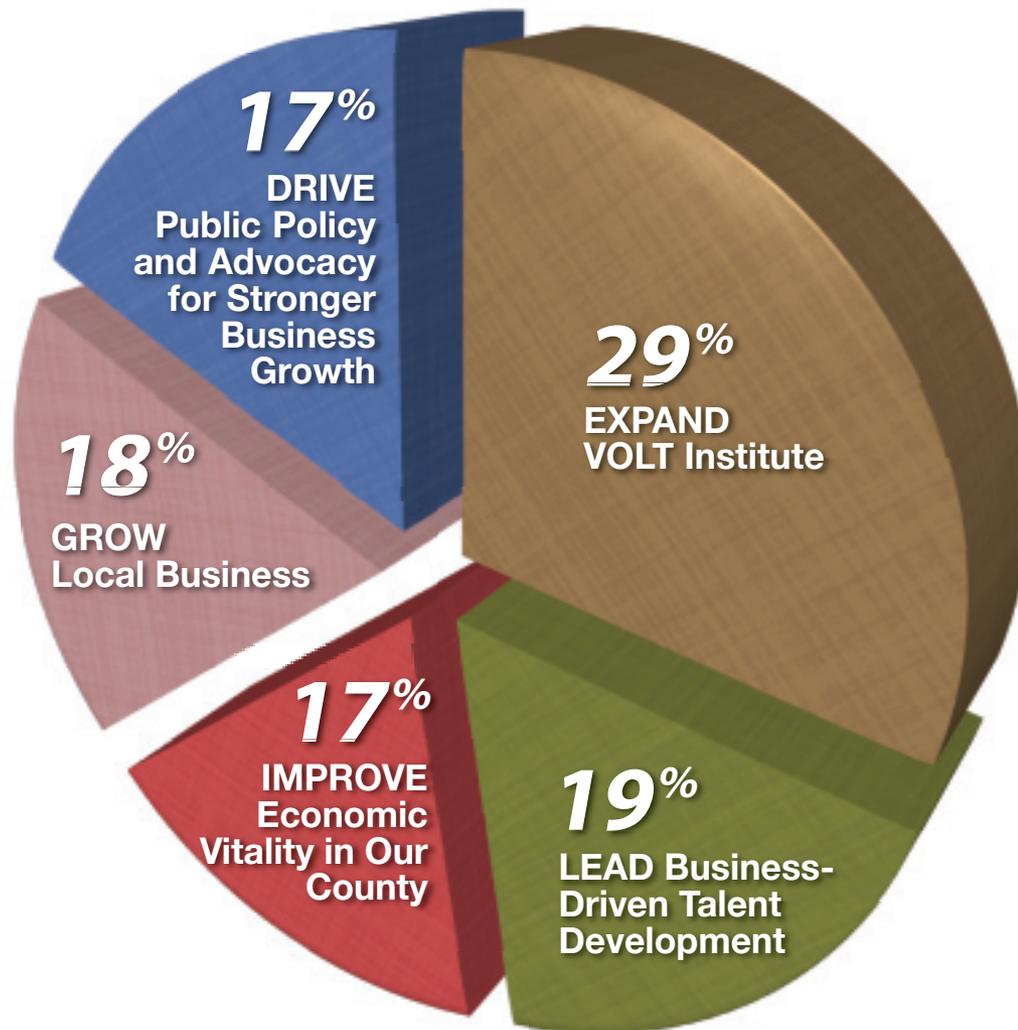
“As an elected official I am very glad that Opportunity Stanislaus will be using its influence to support important public policy decisions. I am particularly pleased to learn that we will have an Economic Research Institute in place that will produce studies designed to support important issues surrounding economic development, infrastructure, and business climate.”

— Mani Grewal, Supervisor,
Stanislaus County Board of Supervisors,
District 4



Campaign Goal

How your investment dollars will be spent:



Annual Budget	\$1,800,000
Five-Year Budget	\$9,000,000

ANNUAL INVESTMENT LEVELS:

Game Changer	\$50,000 +
Chairman's Circle	\$25,000 +
President's Council	\$10,000 +
Strategic Partner	\$5,000 +
Growth Partner	\$2,500 +
Community Partner	\$1,000 +



Investor Benefits

Game Changer: \$50,000 +

- Highest priority consideration for seat on Opportunity Stanislaus Board of Directors
- Membership in the Chairman's CEO Roundtable for your C suite level executive
- 60% discount on VOLT hard skill classes and boot camps
- Quarterly meeting with CEO to ensure your return on investment
- Prominent logo recognition and profile on OS website
- Other tailored benefits of specific interest to you will be developed as part of your ongoing "one-on-one" meetings with OS leadership
- HR Concierge with ten free recruitments per year
- Year-round complimentary research

Chairman's Circle: \$25,000 +

- Priority consideration for seat on Opportunity Stanislaus Board of Directors
- 50% discount on VOLT hard skill classes and boot camps
- Quarterly meeting with CEO to ensure your return on investment
- Prominent logo recognition and profile on OS website
- Other tailored benefits of specific interest to you will be developed as part of your ongoing "one-on-one" meetings with OS leadership
- HR Concierge with eight free recruitments per year
- Eight research projects/year (additional research available for a fee)

President's Council: \$10,000 +

- 40% discount on VOLT hard skill classes and boot camps
- Active engagement by Director of Investor Relations to ensure your return on investment
- Company logo and link on OS website
- HR Concierge with six free recruitments per year
- Six research projects/year (additional research available for a fee)

Strategic Partner: \$5,000 +

- 30% discount on VOLT hard skill classes and boot camps
- Active engagement by Director of Investor Relations to ensure your return on investment
- Company logo and link on OS website
- HR Concierge with four free recruitments per year
- Four research projects/year (additional research available for a fee)

Growth Partner: \$2,500 +

- 20% discount on VOLT hard skill classes and boot camps
- Active engagement by Director of Investor Relations to ensure your return on investment
- Company name and link on OS website
- HR Concierge with three free recruitments per year
- Three research projects/year (additional research available for a fee)

Community Partner: \$1,000 +

- 10% discount on VOLT hard skill classes and boot camps
- Active engagement by Director of Investor Relations to ensure your return on investment
- Company name and link on OS website
- HR Concierge with two free recruitments per year
- Two research projects/year (additional research available for a fee)

Board of Directors

Chairman of the Board

Dillon Olvera

President & CEO at Beard Land and Investment Co.

Vice Chairman

Dan Leonard

Vice President & Chief Financial Officer at Bronco Wine Company

Secretary

Chris Lehikainen

Vice President of Field Operations & Plant Inputs at Stanislaus Food Products

Treasurer

Kathryn Davis

President & CEO at Valley First Credit Union

Members:

Hemanta Agarwala

CEO & President of Alpha, Inc.

Renee Bilyeu

Vice President of Human Resources at Hilmar Cheese

Oscar Cabello

District Manager at Wells Fargo Bank

Chris Courtney

President & CEO at Oak Valley Community Bank

Lynn Dickerson

Former CEO of the Gallo Center for the Arts

Christopher Drago

Support Service Administrator for Kaiser Permanente

Mary-Elizabeth Eberhardt

VP Director of Consumer Banking at Bank of Stockton

Ann Endsley

Owner of Greens on 10th & Underground Kitchen

Clive Grimbleby

Principal at Grimbleby Coleman CPAs, Inc.

Susan Hensley

Vice President Human Resources at E. & J. Gallo Winery

Joe Hollowell

Owner of LDC Group

Dan Huber

CEO at Foster Farms

Warren Kirk

CEO at Doctors Medical Center

Kevin Lacasse

President, Engineering and Maintenance with The Wine Group

Walter Mendez

Vice President of Human Resources & Support Services for Crystal Creamery

David Needham

Chief Technology Officer for Oportun

Gino Patrizio

CEO at Memorial Medical Center (Sutter Health)

Chris Peterson

Principal, AVAILABILITY Professional Staffing

Edwin Rizo

President at Rizo Lopez Foods, Inc.

Brad Stegmann

CEO at Automation Group

Blake Steward

Senior Vice President - Human Resources at Pacific Southwest Container

Paul Van Konynenburg

Managing Partner at Britton Konynenburg Partners

Jim Vieira

President at California Mill Equipment Company & P&F Metals

Board as of July 26, 2021



Professional Staff

David White
Chief Executive Officer

Katy Winders
Chief Financial Officer

Monique Jackson
Executive Assistant

Tyler Richardson
Chief Business Services Officer
Executive Director, VOLT Institute

April Potter
Director, Market Research &
Communications

Tim Dutter
Manager, Special Projects

Raymond Cawthorne, Ph.D.
Director of Instruction,
VOLT Institute

Amber Edwards
Vice President,
Talent Development

Kim Whitcomb
Program Manager,
WorkKeys

Lin Touch
Talent Development Intern

German Zavalza
Chief Innovation Officer
Director, Valley Sierra SBDC

Joseph Cordova
Assistant Director, Finance &
Operations, Valley Sierra SBDC

Maisie Silva
Training & Marketing Coordinator,
Valley Sierra SBDC

*Opportunity Stanislaus staff as of
July 26, 2021*



1625 I Street
Modesto, CA

(209) 422-6420
www.opportunitystanislaus.com

Thank you to our
in-kind sponsors:

